

Important Ways to Keep People Engaged and Involved

Belonging is more important than just taking part.

Retention is about feeling valued, not just showing up.

Encourage a culture of caring for each other, not just getting work done.

Show the impact and ask for feedback.

Celebrate the role they played in making things better.

Important Ways to Keep People Engaged and Involved cont.

Keep people updated by showing: “You said it, and we did it.”.

Provide members with opportunities to learn, lead, and take charge.

Help build transferable skills or create pathways to other roles.

Regular check-ins, time to connect with peers, help everyone feel safe and hopeful.

Support the *whole person*, not just their advisory role.